

Looking for Work?



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MATURE WORKER PROGRAM

How does the Mature Worker Program benefit jobseekers?

The Mature Worker Program (MWP) provides tailored and individualized re-employment services, along with training opportunities as needed, to eligible individuals 55 years of age or older. Career Navigators will work with program participants to connect them with available job opportunities.

The Mature Worker Program is offered through three NH Works Sites located in Manchester, Nashua, and Somersworth. Career Navigators at these sites will determine program eligibility and provide barrier assessment and case management services. Benefits of this program are:

- Job search assistance
- Re-employment workshops
- Job Clubs / Networking
- Occupation skills training (based on individual eligibility)
 - Individual Training Account
 - On-the-Job Training (OJT)
 - Retention Incentive Training

Occupational Skills training include the following options:

Individual Training Account Overview

Participants that require classroom training to acquire the skills necessary to successfully compete for employment opportunities may be offered training funds for occupation skills training.

On the Job Training Overview

On the Job Training (OJT) is a hire-first program that reimburses a company for the cost of training a new employee. OJTs allow an employer to hire an individual who would not otherwise qualify for the job. The employee receives skills training from the company and the company receives 50% wage reimbursement for up to six months.

Retention Incentive Overview

Retention Incentive is also a hire-first program. An initial training plan is developed and as an incentive the employer will receive a subsidy of up to \$4,000 upon completion of eight months of employment.

How do I get involved?

Contact NH Works Nashua: Nichole DeModena at (603) 880-5250 Nichole.E.DeModena@nhes.nh.gov

NH Works Manchester: Ginny Hooker at (603) 656-6503 ginny.e.haley@nhes.nh.gov

NH Works Somersworth: Claudia Wilcox at (603) 742-3600 claudia.d.wilcox@nhes.nh.gov



Southern New Hampshire Services is a proud member of the American Job Centers Network and an equal opportunity employer/program and comply with the Americans with Disabilities Act. Auxillary aids and services are available upon request. TDD ACCESS: RELAY NH 1-800-735-2964
The Mature Worker Program is funded by the U.S. Department of Labor through the NH Dept. of Business and Economic Affairs / Office of Workforce Opportunity.